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www.Brooks.com

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To Our Customers and Our Partners:

While Brooks Automation US, LLC and its affiliates and subsidiaries (collectively, "Brooks") is a privately held company and not subject to the reporting requirement of Dodd-Frank Wall Street Reform and Consumer Protection Act, we are committed to sourcing components and raw materials that are not the product of coerced labor.

While Brooks is not subject to the reporting required in the Dodd-Frank Wall Street Reform and Consumer Protection Act, we will conduct an annual RCOI (reasonable country of origin inquiry) of our components and raw materials to determine the origin of the cobalt, gold, tantalum, tin, and tungsten in our products. To be transparent, we will generate a valid company-wide CMRT (conflict minerals response template) and EMRT (extended minerals response template) and provide either or both to any customer that requests it. Brooks will also review the results of the RCOI and update our supplier status to "Probation" for those suppliers suspected in trafficking goods generated by coerced labor. Placing a supplier on "Probation" restricts their access to new business.

If you have any questions about our conflict minerals policy, require a CMRT/EMRT of other conflict minerals issue, please contact us a <u>conflictminerals@brooks.com</u>.

Regards, Brooks Automation US, LLC